



LIFESWITCH YOUTH
DEVELOPING YOUNG LEADERS

HEART

We want to partner with young people who are dedicated to becoming all they can be. We believe that while every person is unique, everyone was created to make a significant difference in the world in which they live. That anyone and everyone should have the opportunity to grow and step into leadership no matter their background or socio economic status. That everyone should be encouraged to be all that they can be, and live with ambition and hope for the future.

We want to see young people understand the importance of integrity and taking responsibility for their own actions. We don't simply want to help young people become great leaders, but to help them become great leaders who are worth following.

OUR FRAMEWORK

The model we are using to develop young leaders is based around three key virtues:

1. **Humility** - Having little ego when it comes to needing attention or credit for their contributions, and they are comfortable sharing their accolades or even occasionally missing out on them.
2. **Hungry** - To work with a sense of energy, passion, and personal responsibility, taking on whatever they possibly can for the good of the team/organisation they are a part of.
3. **Smart** - they say and do the right things to help teammates feel appreciated, understood, and include; even when difficult situations arise that require tough love.

If you're thinking that these three virtues seem somewhat obvious, you would be right. Looking at them one by one, we're reluctant to present them in any way that would suggest that we believe they are novel or new. What makes humble, hungry, and smart powerful and unique is not the individual attributes themselves, but rather the required combination of all three. If even one is missing the ability to become a leader worth following diminishes.

YOUTH DEVELOPMENT PROCESS

We see young people coming out the end of the Youth Leadership Pipeline being equipped and developed to a point where they are positioned to make a difference. By committing to being part of the pipeline, we see young people graduating that are humble in nature, driven and disciplined to take action and able to win with people. Young people who take responsibility for their actions, persevere in the face of adversity and build rapport with and inspire those around them.

In order to get them to this point, we have a model in place that allows us to use training and workshops, real practical experiences where they can test what they have learnt and be put to the test as well as ongoing consistent coaching and feedback.

We see young people progressing through each stage, adding to their ability and leadership skills.

	Gopher (13-14)	Leader (14-16)	Team Leader (17-18)
	A Gopher's role in camp is very much behind the scenes and serving focused. Dishes, setup and overall camp cleanliness are their priorities.	A Leader's role in camp is the connecting with, taking care of and encouraging a specific group of 6-8 kids. With organised games and activities they inspire and motivate kids to have the greatest time possible.	A Team Leader's role in camp is overseeing a group of 6-8 leaders. They problem solve, encourage and assist leaders while managing a group of 35-40 kids.
HUMBLE	<ul style="list-style-type: none"> Teachable Team Focused 	<ul style="list-style-type: none"> See role as serving kids, not bossing kids. Shamelessly Involved 	<ul style="list-style-type: none"> Servant Leadership Confidence to Back Self
HUNGRY	<ul style="list-style-type: none"> Initiative Commitment - to complete a task 	<ul style="list-style-type: none"> Perseverance - especially in face of adversity Consistently Focused 	<ul style="list-style-type: none"> Equipping Other Leaders Situationally Proactive Take Personal Responsibility for State of Team
SMART	<ul style="list-style-type: none"> Positive Attitude Self Aware (of mood, and emotional state) 	<ul style="list-style-type: none"> Building Rapport with Kids Self Aware of Impression and Impact on Others Perceptive Empathy Power of Encouragement Conflict Resolution with Kids 	<ul style="list-style-type: none"> Build Rapport with Leaders Proactive Empathy Conflict Resolution with Everyone.

ONGOING INITIATIVES

In addition to Camp Survivor, we run weekly programming for kids and youth from the age of two through to 18. These happen on a weekly basis and are designed to run alongside and reinforce the Youth Leadership Pipeline.

The key principles covered in these weekly programmes are listed below. While these are not strictly leadership based concepts, they all point towards living a life of integrity, of which is an absolute essential for anyone who wants to become a leader worth following. These are what we consider to be the most important principles someone in the particular age group need to know in order to most effectively and successfully navigate their current season of life.

SWITCH KIDS - Sunday 10-11am

For those at primary school.

(We also run a separate programme for 2-5 year olds).

IGGY - Wednesday 5-6:30pm

For intermediate aged youth.

FUSE - Wednesday 7-8:30pm

For high school aged youth.

Furthermore, we also have ongoing mentoring available for every young person who wants it. This is simply an older person (vetted, of course) who gets alongside them, helps them outwork the principles we teach. Provides care and support and be another source of input, that will essentially say what we as parents say from another perspective. For 9-10 year olds, this happens during Switch Kids on a Sunday morning at 10am. Also for Intermediate aged youth this happens on a Sunday at 10am in what we call I.G.Gs. For those at High School, it happens on a Tuesday night in FUSEgroups.

WHAT WE TEACH

SWITCH KIDS

1. I need to make the wise choice. (Decision Making)
2. I can trust God no matter what. (Authentic Faith)
3. I should treat others the way I want to be treated. (Loving Others)
4. I will love God because he will never stop loving me. (God's Love for us)

IGGY & FUSE

1. I am who God says I am, not who others say I am (Identity)
2. God can be trusted; He will do all He has promised to do (Authentic Faith)
3. Purity paves the way to intimacy (Relationships)
4. Consider others before yourself (Others First)
5. Maximum freedom is found under authority (Ultimate Authority)
6. Walk wisely (Decision Making)
7. My friends determine the direction and quality of my life (Friendships).

We are all about developing young leaders are 100% committed to seeing them develop into people who are equipped and inspired to make a significant difference no matter where they go. As a church, we believe that Jesus is the ultimate leader. No one has left such a significant impact on the world as this carpenter from Nazareth. Everything we teach and do is based on the model of servant leadership Jesus taught and lived out. We do all of this because of our faith in Him.
